

**Government of West Bengal
Panchayats & Rural Development Department
Joint Administrative Building
Block HC, Plot No. -7, Sector -III, Salt Lake City
Kolkata-700 106**

No. 3251-RD/O/NREGA/18M-03/10

Date- 06/07/2015

ORDER

The issue of allowing incremental benefits to the contractually engaged staff under Mahatma Gandhi NREGA in the State of West Bengal at all level had been under active consideration of the State Government. As per the existing practice, the contractually engaged persons receive consolidated monthly remuneration at fixed rates and there is no provision for annual increment as such.

Considering the hardship faced by the contractual workers under Mahatma Gandhi NREGA and the increasing workload due to enhanced performance of the State and also introduction of different online MIS including electronic fund management system, the State Employment Guarantee Council in its meeting on 26 June 2015, has decided to accord increment to all categories of contractually engaged staff in the MGNREGA set up in the State, District, Sub-division, Block and the Gram Panchayats by 5 percent of their consolidated monthly remuneration in case of those who have completed six years of service under MGNREGA set up and by 3 percent in case of those who are yet to complete six years of contract.

For the purpose of determining six years of engagement, 1 July 2015 will be considered as the qualifying date and those who have completed six years of contract in different capacities at different level under Mahatma Gandhi NREGA will also be considered for the five percent increase. From next year onwards, however, all such contractually engaged persons will receive only three percent of increment, provided the competent authorities concerned renew their contracts.

This has concurrence of the State Employment Guarantee Council.


(Dibyendu Sarkar)
Commissioner, P&RD Department

No. 3251/1(21)-RD/O/NREGA/18M-03/10
Copy Forwarded to the Principal Secretary, GTA/ DM &DPC (All), AEO (Silliguri Mahakuma Parishad) for information. The order may be circulated to all the Blocks and Gram Panchayats.

Date- 06/07/15


(Dibyendu Sarkar)
Commissioner, P&RD Department