

**Government of West Bengal
Panchayats & Rural Development Department
Joint Administrative Building
Block HC, Plot No. -7, Sector -III, Salt Lake City
Kolkata-700 106**

No. 3253-RD/O/NREGA/18M-03/10

Date- 06/07/15


ORDER

The issue of payment of remuneration to the Skilled Technical Persons (STP) engaged at the level of the Gram Panchayats for preparation of plan and estimates, technical supervision of works etc. was under active consideration of the State Government for some time past. The STPs are supposed to be engaged, on work-charge basis, in Gram Panchayats where there are no Nirman Sahayaks or where the quantum of work is beyond the capacity of a Nirman Sahayak alone. All such STPs are technically qualified to the standard of Junior Engineers/ Nirman Sahayaks/ Sub-Assistant Engineers. While the STPs are not parts of the regular contractual personnel engaged for implementation of Mahatma Gandhi NREGA, the uncertainty in payment for the works accomplished by the STPs are to be removed so that the incumbents can provide best of their services to Mahatma Gandhi NREGA implementation. Considering this the following arrangements are advised for payment of daily wages to the STPs:

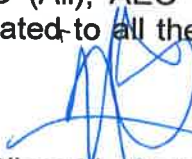
- Each STP will be treated as a provider of service for implementation of specific works under MGNREGA and their wages @Rs.600.00 per day for a maximum of 22 days in a month will be paid out of material cost of the works implemented by the Gram Panchayat
- For the purpose of paying wages to the STPs, no TIN number will be required and the State DBA shall arrange their exemption from the provision of TIN registration
- The STPs will be paid twice a month on the basis of the days of work and against the service provided through material bills against works implemented by the Gram Panchayat during the period under payment
- If in any month adequate quantum of works are not generated by the Gram Panchayat which can built in 22 days of work for the STPs, additional days of engagement is permissible in subsequent months. However, in total there will not be more that 264 days of work for the STPs in a year
- If the quantum of works generated in a Gram Panchayat does not justify the wages paid to the STP out of material cost, the STP in that Gram Panchayat will be treated as surplus and the DPC may redeploy the STP in a Gram Panchayat having higher work potential
- Under no circumstances the GP or the Programme Officer (PO) or the District Programme Coordinator (DPC) shall engage any new STP. If there are unavoidable circumstances requiring engagement of new STP, the matter will be placed to the State Government through the DPC and only on specific written approval of the State Government new STP can be engaged

- This order will be effective from 1 July 2015.
- Since payment of Rs. 600.00 per day to the STPs were notified in November 2014 but could not be implemented in certain areas, the districts will take immediate steps to clear the dues of the STPs by following the formula mentioned above.

This order issues with concurrence of the State Employment Guarantee Council (SEGC) in its meeting on 26 June 2015.


(Dibyendu Sarkar)
Commissioner, P&RD Department

No. 3253/1(21)-RD/O/NREGA/18M-03/10
Copy Forwarded to the Principal Secretary, GTA/ DM &DPC (All), AEO (Silliguri Mahakuma Parishad) for information. The order may be circulated to all the Blocks and Gram Panchayats.

Date- 06/07/15

(Dibyendu Sarkar)
Commissioner, P&RD Department